



Research Equity, Accessibility, Diversity, and Inclusion (READI) at the CTSC of Northern Ohio

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Monday, November 6, 2023
Research!America Alliance Discussion



Agenda

- What is READI?
- READI Programming
- READI Workshops
- Health Equity Challenge Series
- READI-Themed Pilot
- READI Consultations
- READI Journal Club
- READI News



Credit: Johnine Byrne, See Your Words

What is READI?

- Research
- Equity
- Accessibility
- Diversity
- Inclusion



Credit: McKinley Wiley, *The Dark Room Co.*

Programming

- Research Policy Impact
- Special Populations Roundtable Talks
- Equitable Community Engagement



Credit: Elaine Manusakis, *Every Angle*

Workshops

- Research Policy Impact
- Diversity Action Plans (Special Populations)
- Equitable Community Engagement



Credit: Elaine Manusakis, *Every Angle*

Health Equity Research Bootcamp

- Topics
 - Grant Development
 - Evaluation
 - Data
 - Dissemination & Implementation
 - Translational Science Benefits Model (Roadmap to Impact)
 - **Source:** University of Washington at St. Louis Institute of Clinical & Translational Sciences



Credit: Elaine Manusakis, *Every Angle*

Big Data Tank: Infant/Maternal Morbidity/Mortality Research Edition

- TriNetX
- No IRB required
- **Resources**
 - David Kaelber, MD, Chief Medical Informatics Officer, MetroHealth; Lead, CTSC Health Informatics
- **Stakeholders**
 - Academia
 - Clinicians
 - Community Organizations
 - Government
 - Philanthropy



Health Equity Challenge Series

- 2 years
- 2 book discussions | 2 health equity-themed books
- 2 films | 9 film screenings
- 1,000+ participants
- 1 in-person author-speaker
- 1 interview on WKYC Channel 3



Credit: Elaine Manusakis, *Every Angle*

What People Are Saying

- “Just a quick note to say how much I enjoyed attending Wednesday’s lecture. You paid attention to the smallest details—love the cookies. The conversation at my table was very stimulating. The lecture was provocative and disturbing. I am so glad I was there.” – Healthcare institution retiree
- “I wanted to thank you personally for the book event with the esteemed author, Dr. Cooper Owens! Everything at that event was amazing! I learned so much—the food and venue were terrific, and to be able to have an autographed copy of that book...I am speechless!” – Co-Chair Diversity & Inclusion Executive Advisory Board at a healthcare system
- “I appreciate all the ways you are working to engage the community.” – Higher education professional
- “I am inspired to work and drive more change impacting healthcare disparities and enhancing community research participation—always advocating for patients in all circumstances.” – Clinical Research Professional at a healthcare institution

What People Are Doing

- “I sought out and planned a training for being an upstander for the national organization I work for. I also work to educate people in my everyday interactions about how pervasive racism is.” – Project Manager at a healthcare institution
- “I am using the “Five Miles Apart” story from Dr. Lisa Cooper’s book (with permission) to teach about health disparities and how they can stem from historical events and social structures. I am facilitating a session with up to nine different types of health professions education students (over 600 students) [...]” – Evaluation Director at a university
- “As part of a community outreach team, I am encouraging events in areas that might not otherwise have access to free health screenings.” – Community Outreach and Engagement Professional at a healthcare institution
- “I shared this with my family and have recently encouraged my husband to get a second opinion and not just assume that ‘doctor knows best’.” – Community Member

READI-Themed Pilot

- Funding for READI-themed research projects
- Y1 – up to \$15K/project | Y2 – up to \$20K/project
- Requires multisite collaboration and community engagement
- **Topics:** 2022 – clinical trial participation data sharing | 2023 – increasing diversity in clinical trials through barrier elimination and community engagement
- READI consultations are required for applicants pre-submission



Credit: Elaine Manusakis, *Every Angle*

READI Consultations

- One-hour conversations to jumpstart infusion of DEIA in research programs and studies
- Included in CTSC's new voucher program as a voucher-eligible service
- **Service Examples**
 - Edited job description for research assistant position to emphasize DEIA
 - Facilitated introductions between principal investigators and community organizations to support grant application
 - Review of national research organization's strategic plan for DEIA takeaways and action items
 - Edited recruitment script for DEIA principles and values in a PCORI-funded study



Credit: Elaine Manusakis, *Every Angle*

READI Journal Club

- New in 2023
- Monthly meetings via Zoom
- Participant-driven
- Nationwide Clinical and Translational Science Award (CTSA) hub participation



Credit: Elaine Manusakis, *Every Angle*

READI News

- **Resource Highlights** (e.g., law and policy, terminology, data)
- **Health Disparities Researcher Features** (storytelling for CTSC-funded researchers and CTSC-affiliated hospital systems and partners)
- **Event Recaps** (original programming and partner events)
- **Community Organization Spotlight** (organizations the CTSC has collaborated or done research with)



Credit: Elaine Manusakis, *Every Angle*

Thank You

Contact Us

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Connect With Us

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