

Research Equity, Accessibility, Diversity, and Inclusion (READI) at the CTSC of Northern Ohio

Gelise Littlejohn Thomas, JD, MS Monday, November 6, 2023 Research!America Alliance Discussion



CASE WESTERN RESERVE UNIVERSITY Clinical and Translational Science Collaborative



University Hospitals Cleveland Medical Center





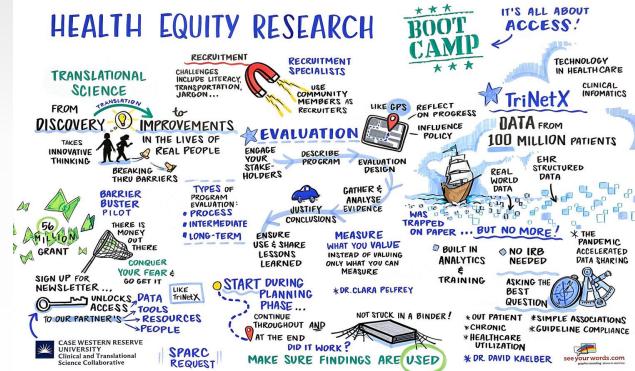


J.S. Department of Veterans Affairs Veterans Health Administration /A Northeast Ohio Healthcare System



Agenda

- What is READI?
- READI Programming
- READI Workshops
- Health Equity Challenge Series
- READI-Themed Pilot
- READI Consultations
- READI Journal Club
- READI News



Credit: Johnine Byrne, See Your Words



What is READI?

- Research
- Equity
- Accessibility
- Diversity
- Inclusion



Credit: McKinley Wiley, The Dark Room Co.



Programming

- Research Policy Impact
- Special Populations Roundtable Talks
- Equitable Community Engagement



Credit: Elaine Manusakis, Every Angle



Workshops

- Research Policy Impact
- Diversity Action Plans (Special Populations)
- Equitable Community Engagement



Credit: Elaine Manusakis, Every Angle



Health Equity Research Bootcamp

- Topics
 - Grant Development
 - Evaluation
 - Data
 - Dissemination & Implementation
 - Translational Science Benefits Model (Roadmap to Impact)
 - Source: University of Washington at St. Louis Institute of Clinical & Translational Sciences



Credit: Elaine Manusakis, Every Angle



Big Data Tank: Infant/Maternal Morbidity/Mortality Research Edition

- TriNetX
- No IRB required
- Resources
 - David Kaelber, MD, Chief Medical Informatics Officer, MetroHealth; Lead, CTSC Health Informatics

• Stakeholders

- Academia
- Clinicians
- Community Organizations
- Government
- Philanthropy





Health Equity Challenge Series

- 2 years
- 2 book discussions | 2 health equitythemed books
- 2 films | 9 film screenings
- 1,000+ participants
- 1 in-person author-speaker
- 1 interview on WKYC Channel 3



Credit: Elaine Manusakis, Every Angle



What People Are Saying

- "Just a quick note to say how much I enjoyed attending Wednesday's lecture. You paid attention to the smallest details — love the cookies. The conversation at my table was very stimulating. The lecture was provocative and disturbing. I am so glad I was there." — Healthcare institution retiree
- "I wanted to thank you personally for the book event with the esteemed author, Dr. Cooper Owens! Everything at that event was amazing! I learned so much—the food and venue were terrific, and to be able to have an autographed copy of that book...I am speechless!" – Co-Chair Diversity & Inclusion Executive Advisory Board at a healthcare system
- "I appreciate all the ways you are working to engage the community." Higher education professional
- "I am inspired to work and drive more change impacting healthcare disparities and enhancing community research participation—always advocating for patients in all circumstances." – Clinical Research Professional at a healthcare institution



What People Are Doing

- "I sought out and planned a training for being an upstander for the national organization I work for. I also work to educate people in my everyday interactions about how pervasive racism is." – Project Manager at a healthcare institution
- "I am using the "Five Miles Apart" story from Dr. Lisa Cooper's book (with permission) to teach about health disparities and how they can stem from historical events and social structures. I am facilitating a session with up to nine different types of health professions education students (over 600 students) [...]" Evaluation Director at a university
- "As part of a community outreach team, I am encouraging events in areas that might not otherwise have access to free health screenings." – Community Outreach and Engagement Professional at a healthcare institution
- "I shared this with my family and have recently encouraged my husband to get a second opinion and not just assume that 'doctor knows best'." – Community Member



READI-Themed Pilot

- Funding for READI-themed research projects
- Y1 up to \$15K/project | Y2 up to \$20K/project
- Requires multisite collaboration and community engagement
- **Topics**: 2022 clinical trial participation data sharing | 2023 – increasing diversity in clinical trials through barrier elimination and community engagement
- READI consultations are required for applicants pre-submission



Credit: Elaine Manusakis, Every Angle



READI Consultations

- One-hour conversations to jumpstart infusion of DEIA in research programs and studies
- Included in CTSC's new voucher program as a voucher-eligible service
- Service Examples
 - Edited job description for research assistant position to emphasize DEIA
 - Facilitated introductions between principal investigators and community organizations to support grant application
 - Review of national research organization's strategic plan for DEIA takeaways and action items
 - Edited recruitment script for DEIA principles and values in a PCORI-funded study



Credit: Elaine Manusakis, Every Angle



READI Journal Club

- New in 2023
- Monthly meetings via Zoom
- Participant-driven
- Nationwide Clinical and Translational Science Award (CTSA) hub participation



Credit: Elaine Manusakis, Every Angle



READI News

- **Resource Highlights** (e.g., law and policy, terminology, data)
- Health Disparities Researcher Features (storytelling for CTSC-funded researchers and CTSC-affiliated hospital systems and partners)
- Event Recaps (original programming and partner events)
- Community Organization Spotlight (organizations the CTSC has collaborated or done research with)



Credit: Elaine Manusakis, Every Angle



Thank You

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